ANNOUNCEMENT ON OPENING NOMINATIONS FOR THE BOARD MEMBERSHIP OF AGTHIA GROUP PJSC

The Board Directors of Agthia Group PJSC (the "Company") is pleased to notify the Company's shareholders of the opening of nominations for the membership of the Company's Board of Directors from .... April 2026 to .... /2026. It is the right of each person/shareholder who meets the conditions of nomination for the Board membership to nominate himself/herself as per an electronic application submitted to the Company's management through the following email: **Board.Nominations@agthia.com**

Candidates should attach an introductory profile about the applicant and the type of membership she/he is applying for (Executive Member – Non-Executive Member – Independent Member).

General Conditions:

1. The number of members to be elected to the Board are nine (9) board members.
2. Nomination for the Board membership will stay open for 10 days as from the date of the Announcement pursuant to the provisions of Article (9) of Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide.
3. Those who nominate themselves for the Board membership should meet the conditions set out in the Federal Decree Law No. (32) of 2021 concerning Commercial Companies, Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide and the Company's Articles of Association as amended from time to time.
4. The documents mentioned in Article (10) of Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide should be attached with the nomination application.
5. After nominations are closed, nominees may not waive their nominations for another person.
6. The Company will publish candidates' names and nomination data on the Company's website **www.agthia.com** two days before the general assembly meeting.
7. The list of nominees will be sent to ADX after the closure of nominations.

Board of Directors

AGTHIA GROUP PJSC
PO Box 37725, 17th Floor, Sky Tower, Al Reem Island, Abu Dhabi, UAE